## Bylaws of the Board

# REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS

### Remuneration

Each member of the Board of Education may receive the maximum monthly compensation as provided for by law. Board members are not required to accept payment for meetings attended. Any member who does not attend all meetings held in any month may receive, as compensation for his/her services, an amount not greater than the maximum amount, as provided in the Education Code, divided by the number of meetings held and multiplied by the number of meetings actually attended.

Pursuant to Education Code Section 35120, Board members may be paid for meetings missed when the Board, by resolution, finds that they were performing designated duties of the District, or their absence was because of illness, jury duty, or a hardship deemed acceptable by the Board.

# Reimbursement of Expenses

Board members shall be reimbursed for all expenses incurred in attending any meetings or in making any trips on official business of the District when so authorized in advance by the Board. The rate of reimbursement shall not exceed any limitations specified for District personnel. The District shall not expend any public funds on the purchase of alcoholic beverages for any member of the Board. If a reimbursement is granted erroneously to a member of the Board for alcoholic beverages, the Board member shall refund to the District said reimbursement. (Education Code 32435)

### Other Benefits

Board members may participate in the health and welfare benefits program provided for nonrepresented employees. The District will pay the same amount towards health and welfare benefits as they are paying for all nonrepresented employees.

In accordance with Government Code Section 53201(b) (as amended by the Statutes of 1985), effective July 1, 2000, current and future Chula Vista Elementary School District Board members may elect to continue District health and welfare benefits if he/she has served in office not less than twelve (12) years or three (3) full terms.

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# REMUNERATION, REIMBURSEMENT, AND OTHER BENEFITS (continued)

Insurance made available to such former Board member and his/her eligible dependent shall be the same medical, dental, and vision care insurance that is available to District nonrepresented retirees.

Such former Board member may choose between available medical, dental, and vision care insurance plans he/she wishes to purchase. His/her eligible dependent will be covered under the plans chosen.

The health and welfare benefit premiums will be paid by such former Board member on a monthly basis at the District retiree rate.

In the event he/she fails to pay the premium(s) for thirty (30) days, the health and welfare benefits will be automatically canceled by the District and he/she may not be reinstated.

Such former Board member may change District-approved insurance carriers only during the open enrollment period designated by the District or as allowed by law.

#### Legal Reference:

**EDUCATION CODE** 

1090 Compensation for members and mileage allowance

33362 Reimbursement of expenses (Department of Education and CSBA workshops)

35012 Board members; number, election and term

35044 Payment of traveling expenses of representatives of board

35120 Compensation (services as member of governing board)

35172 Promotional activities

44038 Cash deposits for transportation purchased on credit

**GOVERNMENT CODE** 

20322 Elective officers; election to become member

53200-53209 Group insurance

Bylaw

Adopted: 11/30/90 Revised: 08/15/00 Revised: 03/06/01

CHULA VISTA ELEMENTARY SCHOOL DISTRICT

Revised: 09/17/02 Chula Vista, California